



SEC Reg. No. 13617

FIELD MINISTRY DEPARTMENT

Things to Come Mission, Inc.

Philippines

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Vision-Mission Statement:

*“Things to Come Mission, Inc. endeavors to follow the global ministry concerns of the Apostle Paul as he follows Christ. It envisions to establish a Grace Church in every municipality and city in the Philippines, and commits itself to **win** the lost, **edify** the saints, **plant** reproducing Grace Churches, and **produce** committed believers in the teachings of Grace whose lives are Christ-like in character.”*

Core Values:

Competence, Dependence on God, Edification, Efficiency, Evangelism, Godly Leadership, Grace Orientation, Home & World Missions, Integrity, Mobilized Laity, Prayer, Relationships, Stewardship, Teamwork

Objectives:

1. **To provide** leadership enhancement programs for workers and lay church leaders;
 2. **To develop** training programs for spiritual growth of the members in the local church;
 3. **To promote** healthy working relationships between workers and church members;
 4. **To assist** the leadership of the Mission in formulating plans and programs for church growth; and,
 5. **To cultivate** continuous active participation of the church members in prayers and financial support to sustain the work of the ministry.
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2013 FIELD MINISTRY DEPARTMENT'S REPORT

Dear Fellow-workers, Delegates, and Friends of the Grace Ministry:

Welcome to our 55th TCM Grace National Annual Conference!

This report mainly revolves around the flagship church growth program of the Mission which concerns about the Church and Membership Goals for five years (2012-2017) whose slogan is: *TCM IMPACT: 7,725 & 115 BY 2017*". This report also includes the Edification Goal of the Mission for the TCM churches.

The year 2011 was the preparatory year for the five-year church growth program of the Mission. 2012 starts the implementation of the flagship project and ends in 2017.

At the TCM Summit in Cebu City, April 18, 2011, more than 70 top leaders attended and spent time working on the new ministry plans for the Mission. As an offshoot of that significant top leadership gathering, the following ministry goals were formulated, confirmed, and adopted by both TCM Summit participants and conference assembly delegates:

1. Church Goal:

TO PLANT five (5) new churches in each of the 23 TCM Ministry Districts in the Philippines.

2. Membership Goal:

TO ADD 7,725 new believers to the membership roll of Things to Come Mission in the Philippines.

3. Edification Goal:

TO REFRESH and STRENGTHEN the TCM churches in the teachings of Grace as revealed to and through the Apostle Paul.

4. Financial Goals:

- a. To Raise P4 million each year or P20 million in five years.
 - b. To Increase the honorarium of the Supervising Ministers (SMs) to at least one thousand pesos per month,
 - c. To Fully Support the needs of at least one Filipino foreign missionary.
- (The report on financial goals will be made by the Finance Ministry Department.)

Ministry Goals Briefly Explained

1. Church Goal:

To Plant five (5) new churches in each of the 23 TCM Ministry Districts in the Philippines.

Five new churches planted in each district means 5 x 23, or 115 new churches planted in five years.

Summarized reports from our 23 Supervising Ministers covering January 2012 to March 2013 show the following information:

a. New Churches Planted - 19. This means that each of these new churches has met the Mission's criteria for a standard church, namely: membership of the group should have at least 15 adults and young people, provided the young people have reached the age of majority (18 years of age); the group should have regular weekly church services and has an organized set of officers. This trend gives us the idea that our Mission's goal of planting 115 churches in five years is highly realistic and attainable. We are grateful to the Lord for the workers who are directly involved in the planting of new churches in their districts.

b. Pioneering Areas for Church Planting – 46. This category means church planting activities are being conducted regularly in these areas by workers who are assigned by the districts. Each of these pioneering areas is nurtured to become a full-pledged church or congregation within a minimum period of three years or a maximum period of five years, provided the work in the area shows positive signs of growth.

Church planting activities in these areas are done under the following categories: *self-supported*, *partially supported*, and *fully supported*. Out of these 46 Pioneering Areas 27 are *self-supported* (the workers are doing the work without any promised support), 11 are *partially supported*, and eight (8) are *fully supported*. There is a need to raise more funds to finance this area of ministry. Local churches in the district must include the pioneering ministry in their annual budget. Recruitment of individual potential supporters must be done in the district level.

c. Target Areas for Church Planting – 65. These areas are newly identified places for church planting. Perhaps surveys show that there are already contacts in these places or signs of being responsive to the Gospel have been observed. The district is still making plans which include when to start, who should be assigned to work, how should the work be supported, etc. In other words, this category is on its preparatory stage. Definite plans must be made and the earliest possible actions of implementation of the plans must be carried out seriously.

2. Membership Goal:

To Add 7,725 new members to the membership roll of TCM local churches in the Philippines.

To reach this goal, a big challenge is placed upon each of at least 400 of our local churches. Each local church is strongly encouraged to take up the challenge of winning 15 individuals to Christ within a period of five years. This means 400 x 15, or 6,000 new believers in five years. The remaining 1,725 is taking care of by the Church Goal which aims at planting 115 new churches with at least 15 new members each, or 115 x 15 which would equal to 1,725. If each of these 400 participating local churches would prayerfully and faithfully share the Gospel with people in or around the community, winning three (3) people to Christ per year is highly possible and realistic. This would mean 3 x 400 per year equals 1,200, or 6,000 in five years.

3. Edification Goal:

To Refresh and Strengthen the TCM churches in the teachings of Grace as revealed to and through the Apostle Paul.

To achieve this goal, the following moves are prayerfully being adopted and worked out:

- a. Reach 90 per cent of the TCM workers and 70 percent of the lay leaders with the review and expanded study of the Doctrinal Statement through seminars under the TCM Workers Continuing Education Program, Sunday school, and other organized study groups.
- b. Produce Discipleship Training Program designed for members in the churches.

There is a necessity to train more men and women for local church leadership in order to meet the spiritual needs of the growing number of new Grace Believers.

FMD's TCM Ministry Participation

The Field Ministry Department has been an active participant in the over-all ministry of the Mission. Among others, the department is involved in the activities of the following projects and programs:

1. Church Planting Program

The pioneering ministry has the following categories:

a. Self-Supported:

- 1) A monthly gift of P500 is given to the Local Missionary to help him with his transportation. (Release of the amount depends on the availability of funds.)
- 2) Preferable target area: *barangay or town*.

b. Partially Supported:

- 1) The following monthly financial assistance is given to the Local Missionary:
 - a) TCM Local funds: P1,000;
 - b) Ministry District: P500;
 - c) Personal Share of the Local Missionary: P500.
- 2) The Local Missionary should live close to or within the pioneering area.
- 3) Local Missionary is expected to spend not less than two days a week to do pioneering activities in the area
- 4) Preferable target area: *town*.

c. Fully Supported:

- 1) The following monthly financial assistance is given to the Local Missionary:
 - a) Sponsor (foreign assistance, church, organization, or individual): P5,000;
 - b) TCM Local Funds: P1,000;
 - c) Ministry District: P1,000;
 - d) Personal Share of the Local Missionary: P1,000.
- 2) The Local Missionary must live in the pioneering target area.
- 3) If he lives close to the pioneering area prior to his application, he is expected to spend not less than four days a week to do pioneering activities in the area.
- 4) Preferable target area: *city*.

2. Church Visitation Program

Scheduled church visits in districts are conducted the year-round by the national leadership. The Supervising Minister makes the schedule of church visits and coordinates the same in his district. This church visitation program aims to clarify issues affecting the ministry; encourage the members in the faith; inform the members of existing plans, programs, and policies; listen to feedbacks; and challenge the members to support the ministry both in prayers and finances. From January 2012 to March 2013, 74 local churches were visited in the following districts: Bag-Land, Sea-Gold, Davao-ComVal, and, Caraga in Mindanao; Leyte, Negros Oriental, and Neg. Occidental in the Visayas; and NORLAG in Luzon.

3. TCM Workers Continuing Education Program

This instituted program provides opportunities for planning the ministry and is designed to achieve the following objectives: *to motivate* the enhancement of advanced leadership skills of workers and lay leaders; *to provide* a forum on special problems workers and leaders face in the ministry; *to cultivate* deeper team building spirit among fellow workers and leaders; *to refresh* the commitment of workers and leaders to the existing plans and programs, policies, guidelines, and other Mission documents; *to intensify* the effectiveness and efficiency of workers and leaders in the ministry; *to offer* an opportunity for periodic learning and sharing of ministry experiences among workers and leaders; *to encourage* free and intelligent discussion of issues affecting the constituency and ministry of the Mission; *to discover* new ideas that would contribute to the expansion of the ministry; and, *to confer* TCM- recognized diplomas to students upon completion of studies of the required curriculum under the Grace School of Biblical Studies. Six seminars under this program have already been conducted for the workers of the five districts in Luzon, three districts in the Visayas, and nine in Mindanao. The seminars were attended in by 220 workers and 147 lay leaders. Records show that there was a 20 percent increase in attendance in all of the seminars.

Three seminars more are scheduled in July and August this year to complete the nine seminars for year one (2012-2013) under the expanded continuing education program. The 20 percent increase in attendance in all the seminars is an indicator that the program is gaining wide acceptance among the leaders in the field.

4. Annual TCM Summit

This annual meeting is a top leadership-level meeting where plans are prayerfully discussed in workshops and buzz sessions for the whole ministry of the Mission. Some of the existing plans and programs for church growth of TCM, Philippines were outputs from prayerful workshops during the Summit.

Included to attend in the top leadership-level meeting are: Members of the Board of Trustees, Department Heads, Supervising & Deputy Supervising Ministers, Consultants & Senior Advisers, Campus Directors of residential Bible schools, and invited Lay Leaders from the districts. This meeting is held two days before the TCM national annual conference. Actions and decisions made during the Summit are confirmed as actions and decisions of the TCM Board of Trustees. In other words, actions made during the Summit carry with them the authority of immediate implementation.

5. Regular Workers' District Meetings

This type of meetings is scheduled regularly in the district level. The frequency of this meeting depends on the district (e.g. monthly, bimonthly, and quarterly). The agenda during the meeting usually centered on reports of ministry developments of each local church; review and evaluate plans and programs; resolve conflicts; and praying for one another, among others.

6. The TCM Ministry Handbook

For a long time there has been a longing in our Mission to produce a handbook for our leaders to guide them find some help in performing their ministry activities and functions for God. We do pray that this TCM Ministry Handbook will offer some help to achieve better service for Him.

This handbook is divided by different sections under the following headings: *The Faith Documents of the Mission, The Organizational Structure of the Mission, The Job Descriptions of TCM Leaders, The Implementing Guidelines and Policies of TCM, The Common Church Services, The Special Religious Ceremonies, The Responsibilities of Local Church & Sunday School Officers, and Practical Ministry Guidelines* consistent with the Mission's evangelical practices and standards.

It is our prayer that this guidebook would serve as an archive of Mission documents and help us find the kind of information we need for a specific occasion or service. We may also want to consider using this handbook for reference purposes, or to help us get familiar with the information on how God is using TCM to expand the work, and what ministry documents serve as driving forces that keep on sustaining and propelling the direction of the Things to Come Mission Grace Ministry in the Philippines.

New Churches Planted in 2012 – 2013

1. Rosario, La Union (CLAG – Salvador C. Nabus; Workers: Pastor & Mrs. Nestor Rosero)
2. Cainta, Rizal (CLAG – Salvador C. Nabus; Workers: Bro. Ian Omo, Pastors: M. Improso & J. Mecaylas)
3. Tubtubon, Sibulan (NEGROS ORIENTAL – Ernesto M. Aliponso; Leaders: Mr. & Mrs. Noel Acabal)
4. Handalamaon, Ayungon (NEGROS ORIENTAL – Ernesto M. Aliponso)
5. Nabhang, Ayungon (NEGROS ORIENTAL – Ernesto M. Aliponso)
6. Matanguilon, Kamingawan, Kabankalan City (NEG. OCC. – Ernesto M. Aliponso)
7. Tacloban City (LEYTE – Benjamin T. Sausa; Worker: Pastor Gil Carangue)
8. Katipunan, Sinacaban, Misamis Occidental (MOCZAN – Derbe P. Maraat; Worker: Pastor J. Mongmongan)
9. Calamba, Misamis Occidental (MOCZAN – Derbe P. Maraat; Workers: Pastors F. Rosales & R. Barcelo)
10. Lusaran, Plaridel, Misamis Occidental (MOCZAN – Derbe P. Maraat; Worker: Pastor Felix Rosales)
11. Tongo, Tudela, Misamis Occidental (MOCZAN – Derbe P. Maraat; Worker: Pastor L. Jandugan)
12. Kauswagan, Tambulig, Zambo. del Sur (SALUG VALLEY – Socrates B. Abueva; Worker: Pastor Dugaduga)
13. Magdum, Tagum City, Davao del Norte (DAVAO/COMVAL – Elie L. Enate; Worker: Pastor R. Paragoso)
14. Bagong Silang, Siay, Zamboanga Sibugay (BAG-LAND – Reynaldo L. Centino; Worker: Pastor B. Elvina)
15. Mahayahay, Concepcion, Valencia City (BUKIDNON – Ponciano A. Ayop, Sr.: Leader: Bro. Jomar Quimada)
16. Kokob, Timanan, South Upi (MAGUINDANAO – Roger M. Alpas)
17. Guilaguila, Timanan, South Upi (MAGUINDANAO – Roger M. Alpas; Worker: Ma'am V. Mutya)
18. Karka, South Upi (MAGUINDANAO – Roger M. Alpas)
19. Apos, Lebak, Sultan Kudarat (MAGUINDANAO – Roger M. Alpas)

Statistical Summary of Ministry Information

• Existing TCM Churches: 422 + 19 (new):		441
(28 churches left in 2009 due to the Praise & Worship controversy)		
• Churches Officially Affiliated with TCM:		306
• Churches Non-Affiliated (yet):		135
• Pioneering Areas for Church Planting:		46
Self-Supported: 27		
Partially Supported: 11		
Fully Supported: 8		
• Target Areas for Church Planting:		65
• Church Members:		21,507
Ages 0 - 5: 2532		
Ages 6 - 10: 2386		
Ages 11 - 15: 3101		
Ages 16 - 25: 4037		
Ages 26 - up: 9441		
• Families:		4937
• TCM Recognized Workers:		599
Pastors: 399		
Bible Women: 200		
• ID-Card Holding Members :		6065
• Participating Churches in 10% Giving:		238
• Amount of 10% Giving from Offerings (pesos):		1,059,552.85
(Mostly given regularly; others sporadically)		

Recommendations

In order to accelerate the momentum of our Mission’s five-year church growth program, the following ideas are highly recommended for adoption:

1. *Revive* the appointment of local evangelist in every local church.
2. *Challenge* each of at least 400 churches to get involved in prayerful and faithful sharing of the Gospel with the aim of winning at least four (4) persons to Christ each year for four years and endeavor to have them become regular members of the local assembly.
3. *Organize* more intelligently the church planting activities that are being done in the pioneering areas.
4. *Finalize* after the conference the church planting plans for the new target areas in the district and carry out seriously the implementation of the plans.
5. *Identify* and ask moneyed Grace Churches and individual members to become active sponsors of the church planting ministry in 10 new pioneering areas.
6. *Pray* for 10 TCM workers who will commit themselves to become local missionaries in 10 new targeted areas for church planting.
7. *Target* 5,000 new applicants for issuance of TCM Identification Cards and 90% of the existing churches to get affiliated with the Mission.
8. *Reach* at least 300 of the 441 churches to separate 10% from the local church offering every Sunday for the various ministry needs of Things to Come Mission.

Grateful Acknowledgment

The Field Ministry Department sincerely expresses its deep appreciation to all of you for your involvement in the TCM ministry in many forms, especially through your incessant prayers and sacrificial giving. Without your support the ministry would not have gone forward and prospered.

We wish to mention here that through your faithful exercise of the privilege of giving to the Lord's work, TCM was able to respond and extend financial assistance to the following: Church Planting Ministry; Operational Expenses of the Mission; Victims of Calamities; Foreign Missionaries; Medical Assistance to Sick Workers; and, other incidental ministry expenses.

"For the administration of this service not only supplieth the want of the saints, but is abundant also by many thanksgiving unto God" (II Corinthians 9:12).

Please convey this heartfelt appreciation to our brethren in the churches and the organizations you are representing. Thank you very much!

May this year and following be a season of great harvests of precious souls for our great God! Keep looking up, the Lord might come today!

With you for the Gospel of Christ,

(Sgd.) Eufrazio H. Pielago, Jr.
Director, Field Ministry Department

Sources of Report:

1. Annual Report of Supervising Ministers
2. Membership Survey Instrument
3. Office of the National Local Funds Cashier (Ronnie C. Plale)
4. ID & Certificate Issuing Office (Salvador C. Nabus)
5. Office File, Field Ministry Department